



## Feature Story

## MGM Achieves WELL Health-Safety Rating

MGM MACAU & MGM COTAI are proud to be the first integrated resorts in Macau to receive the prestigious WELL Health-Safety Rating from the International WELL Building Institute (IWBI). This certification reaffirms our unwavering commitment to the health and well-being of our guests and employees, highlighting our dedication to maintaining the highest standards of safety and wellness. We ensure a secure and healthy environment for everyone who visits.



To earn the Health-Safety Rating, a building must excel in several key areas:

- Monitor and optimize air and water quality
- Communicate health and safety efforts with clarity
- Provide access to integral health benefits and services
- Demonstrate preparedness with emergency planning
- Ensure effective cleaning and sanitization practices

Since July 2024, MGM has committed to WELL at Scale and will continue to pursue certifications under the WELL system to create a healthier and sustainable environment for our guests and employees.

The core principle of WELL is creating “People-First Places”, which aligns with MGM’s sustainability vision, as both strive for sustainable development and the enhancement of human well-being.

We are honored to lead the way in Macau, setting a benchmark for others to follow. This achievement reflects our ongoing efforts to build a better future. We are grateful to our incredible team and partners for making this possible. Together, we will continue to prioritize the well-being of our community and guests.

### Who is IWBI?

A globally recognized organization focus on the intersection of buildings and well-being, it integrates scientific and medical research as well as literature on behavioral factors, to systematically evaluate how buildings safeguard occupants’ well-being in 10 categories: Air, Water, Nourishment, Light, Movement, Thermal Comfort, Sound, Materials, Mind, and Community.

For more information, pls visit:

<https://www.wellcertified.com/about-iwbi/>



## Spotlight

# MGM received “Carbon Neutrality and Sustainable Development” Gold Award



MGM has been honored with the prestigious Gold Award for “Carbon Neutrality and Sustainable Development”, presented by the Hong Kong Inheritance Foundation. This recognition highlights our outstanding contributions to promoting carbon neutrality and sustainability. We remain steadfast in its sustainability vision “Creating a Better Tomorrow Today”. By embedding sustainability into its core strategies, MGM is committed to taking meaningful action to help drive the Greater Bay Area toward a greener, more sustainable future.

## Excellence in Two Sustainability Benchmarks of Business Sustainability Indices

MGM is proud to announce our outstanding performance in two BSI sustainability benchmarks: the Greater China Hotel Business Sustainability Index (Hotel BSI) and the Greater Bay Area Business Sustainability Index (GBABSI).

We are honored to be in the Top 10 of the Hotel BSI for the fourth consecutive year, recognized as a leader in sustainability among listed hotel companies in Greater China and major international hotel chains. Additionally, we achieved the 8<sup>th</sup> ranking in the GBABSI, which evaluates the sustainability practices of companies in the Hang Seng Stock Connect Hong Kong Greater Bay Area index.

We will continue to excel in business sustainability and create long-term value for all stakeholders.



## Green and Low-Carbon National Youth Science Competition



MGM held the “Green and Low-Carbon National Youth Science Competition – Shaping a Green Life Together” Macau regional selection with China Green Building and Energy Conservation Committee, Education and Youth Development Bureau, Macao Science Center, and China Green Building and Energy Saving (Macau) Association in December, to cultivate and deepen Macau high school students’ understanding and awareness of current global environmental conditions, harm of plastic waste pollution, classification and recycling of plastic products, green “4R” concept, low-carbon and eco-friendly life. It attracted 17 schools from Macau, 180 teams with a total of 309 students participating. The competition inspired young generation imagination, passion for environmental protection, and sense of responsibility for the future.

## Polar Research Exhibition and Dome Movie

Sponsored by MGM, a special exhibition “Polar Research and Sustainable Development” and an ultra high definition dome-shaped movie “Arctic: Our Frozen Planet” were inaugurated at Macao Science Center in November. Along with the COP29 (29<sup>th</sup> meeting of the Conference of the Parties), we invited team members and their families to learn about the challenges posed by climate change, and understand China’s progress in sustainable development and technological breakthroughs in polar exploration through exhibition and movie in Macau. This visit has inspired everyone to recognize the critical importance of limiting global temperature rise to within 1.5°C and achieving the vision of net-zero emissions.



## MGM Launches Macau’s First Rewards Redeemable Fast Charging Services



Green commuting plays an important role in sustainable development. With the popularity of electric vehicles (EVs) comes a higher demand for charging service, five new rewards redeemable fast charging stations were up and running at MGM COTAI. Our team members and guests can use their MLife membership points to redeem charging services. The charging redemption is fully integrated into our MLife mini program. Our MLife members (including customers and employees) can enjoy the convenience of coupon redemption via our highly popular MLife app.

As of December 2024, total number of EV charging stations:

MGM MACAU	Electric Car Station	7 stations
	Electric Motorcycle Station	12 stations
MGM COTAI	Electric Shuttle Bus Station	7 stations
	Electric Car Station	38 stations
	Electric Motorcycle Station	16 stations
Total EV Charging Station:		80 stations



## All we want for Christmas is green creativity and passion!

Our amazing Floral team continues to unleash their creativity to implement green ideas by upcycling corks, pinecones and wood from daily operations into eco-friendly Christmas trees. This practice embodies the circular economy concept, adding warmth to the festive season. Each eco-friendly decoration not only demonstrates our commitment to environmental protection but also enhances the unique holiday atmosphere to our integrated resort.



## Healthy & Eco-friendly with Hydroponic Farming

We are committed to ensuring the health and well-being for our team members. In addition to food safety, we have introduced healthy, eco-friendly and fresh hydroponic vegetable to staff canteen from October to December.

Hydroponic farming is a technique that grows plants using nutrient solutions instead of soil, combines with recirculating system to save up to 70% of water usage. Hydroponics eliminates heavy metal contamination from soil and guaranteed no pesticide residues and harmful chemicals. Multiple UV disinfection procedures are applied to ensure food safety and hygiene. Truly achieve sustainability and starts a “Greenovative” resolution!





## DID YOU KNOW?

In August, the third phase expansion of the Macau Waste Incineration Center (Center) was completed, marking a significant improvement in Macau's waste treatment capacity. Since its establishment, the Center has been committed to handling urban household waste efficiently and safely. With the operation of the third phase facility, not only has the number of incinerators increased, but advanced incineration technology and equipment have also been introduced, remarkably improving the efficiency and environmental standards of waste treatment. These new facilities can further reduce the volume of waste and convert the heat generated during the incineration process into electricity, achieving resource reuse.



**8 incinerators** in total

With a maximum daily processing capacity of about **3,000 tonnes**

Operates **24 hours** a day, **365 days** a year

Convert and generate more than **200 kWh** of electricity per year



**New administration building**



The new administrative building has also obtained a one-star green building certification from the China Green Building and Energy Saving (Macau) Association.

This includes the use of modern photovoltaic curtain wall materials, vertical green walls, photovoltaic solar energy system, rainwater collection and reuse system, and high-energy-efficiency equipment and lighting.

We welcome your feedback on our sustainability performance and how we can continue to improve. Please share your comments to [sustainability@mgm.mo](mailto:sustainability@mgm.mo)